



Cloud Based SunFish HR SaaS

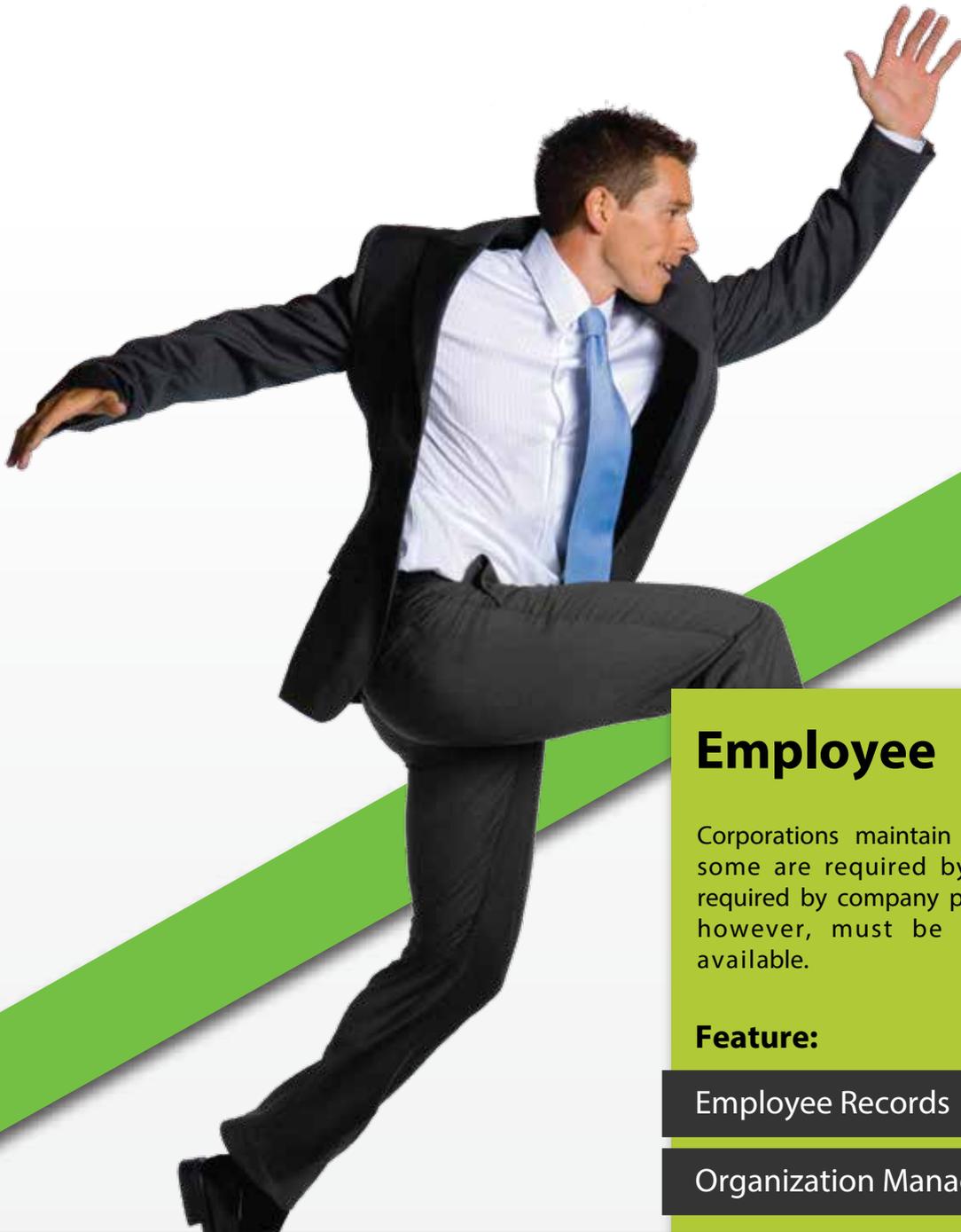
Designed for the Way You Work

- Comprehensive HR solution
- Up and running in days
- Completely secure data
- Predictable monthly subscription fee
- Start anytime with a free trial
- Low upfront cost
- Easy to upgrade, pay as you go
- Flexible to customize



Reduce HR admin costs and
improve strategic HR decision making

Ready for a **BIG LEAP FORWARD?**



Employee

Corporations maintain various employee data, some are required by law while others are required by company policy. All employee data, however, must be secure, updated and available.

Feature:

Employee Records

Organization Management

SunFish HR SaaS

SunFish HR SaaS is a new kind of HR information system with cloud technology. These new collaborative technologies give employees fast access to the personalized information they need to do their jobs and support achieving company goals.

SunFish HR SaaS provides a global solution to your organization, turning your people into your competitive advantage. With SunFish HR SaaS you can start anytime with a free trial which is easy to upgrade. SunFish HR SaaS is up and running quickly, delivering your company a secure solution with powerful HR functionality.

Time

Effective attendance tracking and scheduling is important not only to the company seeking productivity but also to the employee's compensation. In other words, companies want the right people to work at the right time and get compensated for their effort.

Feature:

Status Management

Scheduling & Attendance

Benefits

SunFish HR SaaS streamlines the entire payroll calculation process while being able to accommodate 3rd level payroll sources such as insurance, benefits calculations for overtime hours worked, reimbursement for expenses and loan payments. Moreover, it integrates tools that simplify tax filing, government reporting, bank transfers, and pay slips.

Automated processing makes it possible to implement an increasingly complex compensation matrix providing the management the option of using delicately engineered pay schedules as a motivator towards performance or talent development goals.

Feature:

Payroll

Claims

Tax

Loans

Appraisals

Appraisal has become an essential tool in business management as a means of creating a work environment where people are enabled to perform to the best of their abilities. That includes activities of assessing that goals are consistently achieved in an effective manner.

Performance Appraisal's main purpose is to reconcile objectives of the individual with organizational goals in order to facilitate productivity and profitability, in other words, creating more efficient, effective and helpful employees.

Feature:

Appraisal Wizard

Advanced Appraisal

EASY

- Wizards make set-up quick and easy
- Quickly import existing data from Excel
- Standard business rules provide options to easily implement best practices
- Visually manage access levels and workflows

SECURE

- Data stored in a secure Tier 3 data center
- Warm Disaster Recovery Center located in Asia and Cold DRC in the USA
- Certified ISO 9001:2008 audited by Lloyds
- Application security managed in compliance with OWASP standards

Training

Every employee needs training to stay on top of today's fast changing environment and training should be an integral part of any talent management strategy. Ensure effectiveness by measuring the benefit to the employee and company.

Feature:

Training Management

eLearning*

Development

Talent management is an investment. Every company wants to have the best and brightest employees, and with SunFish Talent management companies are able to achieve this goal.

With Talent management the company is developing a more skilled workforce and attracting a higher caliber of new employee. Recruiting the correct people, and keeping a talented workforce is an advantage to any company.

Feature:

Talent Management

HR Planning

Recruitment

SunFish HR SaaS systematizes the recruitment process and guides users through all important steps and activities that an effective and strategically relevant recruitment cycle requires. SunFish HR SaaS Recruiting will help organizations achieve true visibility across the entire talent pool.

Feature:

Process Management

Online Recruitment

COST EFFECTIVE

- All-in monthly price, maintenance and general support included
- No new infrastructure required
- Pay for only modules you use and easily upgrade packages online
- Easily implemented with less consulting support

RISK FREE

- No lock in periods
- Try for free
- No hidden costs
- Easily retrieve your data



Easy to set up and use, pay as you go

SunFish HR SaaS uses cloud technology and can be easily set up at our website www.dataon.com. Wizards help with quick configuration and give you the ability to purchase specific module and easily upgrade over time.

SunFish HR SaaS Guarantee

-  **You OWN Your Data**
-  **Audited Support and Data Services**
-  **No Hidden Costs**





The execution of strategy and achieving the company's objectives rely on a high quality of human capital. HR professionals play an important role to recruit, develop and retain people.

With SunFish HR SaaS, anyone, anywhere in your organization can be given access to comprehensive functionality through a standard web browser while ensuring that HRD retains control of both data and process.

SunFish HR SaaS provides a cost effective, easy, secure, and risk free technology, which can reduce your administrative work and support you to maximize your job in developing human capital. It delivers the tool to support strategic decisions and help you as a business partner.

We have applied tremendous HR experience to create SunFish HR SaaS, a web-native HR information system. SunFish HR SaaS offers all of the functionality you would expect from a HR system and many innovative tools to increase efficiency and improve analysis.

Contact a representative or business partner today for a free one month trial and assessment of your Strategic HR Information system needs.

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All SunFish products are developed by DataOn
in accordance to the Quality Management System
Standards registered as ISO 9001:2008